IN THE HIGH COURT OF JUDICATURE AT BOMBAY
APPELLATE SIDE

WRIT PETITION NO. 6813 OF 2006

M.GOPINATHAN AND ANR. ... PETITIONERS.
VS.
M/S. BAJAJ LTD. ... RESPONDENTS.

MS. BHAGYASHREE MAHALE I/B. S.R.NARGOLKAR FOR THE PETITIONERS.

CORAM : A.P. DESHPANDE, J.
DATE : January 16, 2007.

P.C.

1. The Respondent- Company has paid ex-gratia ad hoc payments to all the employees, who had put in 100 % efficiency in production. The Petitioners were denied the ex - gratia ad hoc payment and hence, they raised a dispute, which was referred to the Labour Court. The Respondent has submitted before the Labour Court that as the Petitioners have not put in 100% efficiency in production, they have not been paid the ex gratia ad hoc payment. The Supervisor was examined by the Respondents, who deposed that it was obligatory on the workmen to give production in accordance with the norms fixed by the Company, as the system followed in the company was to record the production of each employee at the end of each shift. The production records maintained by the Supervisor in regard to the Petitioners was produced before the Labour Court, to substantiate that the Petitioners did not give 100% production. After considering the material placed on record by the rival parties, the Labour Court reached the conclusion that the respondent did not discriminate in denying the benefits to the petitioner and by so recording a finding, the application (IDA) No. 45 of 1999 and Application (IDA) No.46 of 1999 came to be rejected by the Labour Court.

. Perused the Order passed by the Labour Court. The same does not call for any interference. Hence, the Writ Petition is summarily dismissed.

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[A.P.DESHPANDE, J.]